

Chancellor's Cultural Diversity Initiative

Fall '07 to Winter-Spring '08

Report

I. Diversity Website - Completed September '07

- A. rotating photos
- B. history
- C. student/faculty/staff organizations
- D. demographics
- E. faculty research, etc.

II. Intellectual Diversity Program

- A. *A Dialogue about Intellectual Diversity* -- October 11, 12:30 PM - 2 PM

III. Leah Anne Merrifield, special assistant to the chancellor for Diversity Initiatives - Washington University -- October '07

- A. Presentation included;
 - 1. education and awareness
 - 2. recruitment of faculty
 - 3. retention
 - 4. leadership

IV. Student Focus Group Conducted - October '07

- A. raw data disseminated
- B. analysis and implementation proposals to be reviewed this summer

V. Dr. Karen Dace, Deputy Chancellor Diversity Access & Equity, UMKC -- November '07

- A. Presentation included;
 - 1. Social Justice Reading Series -- Each year, freshman are assigned to read a book.
 - 2. panel discussions and movies - held throughout the academic year
 - 3. diversity training
 - 4. developing advocates - Dace works with student organizations and staff so they can be effective advocates to other students and staff, respectively. Students train students. Staff trains staff.
 - 5. wording in Ads - Help with wording for ads is made available to every search committee.
 - 6. development money for faculty

VI. Campus-wide Emails - Reporting Crimes -

- a. Kelcy Siddall, student, presentend concerns - December '07
- b. Chief Bob Roeseler, presented policies on the aforementioned - February '08

VII. Social Justice Committee, College of Education - Mary Ferguson - monthly reports

- a. Dr. Carl Hoagland discussed the topics included -- January '08
 - 1. student portfolia
 - 2. inquiries about how faculty address diversity
 - 3. addressing huge resistance to diversity

VIII. Intellectual Diversity Student Movement (report) -- Michael Rankins -- January, March '08

IX. Students organizing against Ward Connerly, an affirmative action foe (report) -

- a. Derrick Freeman – January, February '08
- b. Deborah Burris, director, OEO, presentation – March '08

X. Faculty Colloquium: Reasonable Accommodation – February 2008

Michael Berube, Penn State, offers an introduction to disability studies and an analysis of controversy over liberal "bias" in the classroom. Co-sponsors: Dept. of English, **Chancellor's Cultural Diversity Initiative**, College of Education Dean's Committee on Social Justice, Institute for Women and Gender Studies & Office of Equal Opportunity.

XI. Respect Campaign (report) – Matthew Davis – February 7, 2008

XII. UMSL Police Chief Responds to Campus Safety Alert Concerns, *The Current*, February 11, 2008

- A. Article discusses Initiative's examination of campus-wide crime reports

XIII. Chief of police Matthew Lauer, Bel Nor – presentation – March '08

- A. Proposal to have a fall forum on police relations
- B. Proposal to improve relations with surrounding districts

XIV. *Examining from the Shadows: A Brief Examination of the Multiracial Student Experience on Campus* – Dr. Matthew Taylor – Department of Psychology – presentation – April '08

- A. Topics included
 1. campus support for multiracial groups
 2. more porous boundaries of campus groups

XVI. Journal of Diversity in Higher Education – New Journal at UMC

- C. Malaika Horne, reviewer

XVI. The World View – Student radio program on diversity

- A. Tagline: *Unity, Harmony and Respect for Different Points of View*
- B. Weekly: Wednesday – 2:00 PM to 3:00 PM
- C. Student Hosts – usually a national and an international student are paired as host
- D. Topics include: interviews with students, faculty and staff about diversity, campus events related to diversity, local, national and international news briefs, songs from performers from all over the world

XVII. Economic Development, Betty Van Uum, assistant to the provost, Public Affairs & Economic Development

Summer projects:

- Examining responses for student focus group of the website.
- Examining ways to improve police relations
- Welcome to UMSL – advertorial

Possible topics next semester:

- Getting more students, faculty, staff to attend diversity programs.
Requesting a presentation from Peggy Cohen and others
- Making more time to discuss readings
- Further examinations of campus-wide emails
- Improving police relations in surrounding districts
- How do we see ourselves? What directions should we be going in, e.g., more projects, policy recommendations, more presentations
- **Any other proposed topics for next semester?**

Chancellor's Cultural Diversity Initiative

May 9, 2008

Agenda

1:00 PM to 2:30 PM

411 Woods Hall

- I. Welcome Zuleyma Tang Martinez, professor, Biology, fall '08 member, also attending this meeting
- II. Betty Van Uum, assistant to the provost, Public Affairs & Economic Development
- III. Police Relations -- Leo Gutierrez
- IV. Social Justice -- Mary Ferguson
- V. Respect Committee Report -- Matthew Davis
- VI. Web Report -- Holli Kubly and/or Craig Robinson
- VII. Critical Race theory -- Matthew Davis
- VIII. End of the Fall/Spring Report -- Malaika Horne
- IX. Congratulations to Paul Hackbarth -- editor, *The Current*, Best in State by MCMA-- Missouri College Media Association
- X. Announcements

Information Item:

MCA Recognition Deserves Journalism Program for UMSL, *The Current*, April 14, 2008