

Chancellor's Cultural Diversity Council
March 11, 2015 2:30 P.M. to 4:00 P.M.
MSC-Student Government Chambers

Members present: Deborah Burris, Lisa Busalacki, Raleigh Muns, Charlotte Petty, Meg Naes, Quincy Jones, Raleigh Muns, Pat Boyer, Yan Tian, Tony Rosas, Haim Mano, Chris Dames

I. Welcome/Opening Remarks-Deborah Burris

Deborah Burris welcomed all members in attendance.

II. Diversity Action Plan (DAP)

Hourly Employees/Inclusive Campus

Deborah Burris reported to the group that the letter of recommendations is written and needs to be signed by the chairs of the committee. The letter will then be sent to the Chancellor.

Diversity Advertising

This group did not present at this meeting.

Diversity Awards

Yan Tian wrote the first draft of the criteria for both the faculty and staff diversity awards. The group discussed the draft and made the following recommendations for change:

- Create two separate awards, one for staff and one for faculty.
- For the staff award: eliminate scholarship and teaching from second requirement.
- For the faculty award: make service the first criteria listed.
- Change the word "eliminate" in the third requirement to "dispel."
- Add students to the group of individuals who can nominate a person for the award.

Action Items

-Lisa Busalacki will make the changes to the faculty and staff awards criteria proposed.

III. Interfaith Panel Discussion

Deborah Burris welcome the representatives from the Interfaith Panel and introduced the moderator, David Mehl. David facilitated the panel discussion. The panel consisted of the following members: Sara Rahim (representative of the Muslim faith), Rori Picker Neiss (representative of the Jewish faith), Jasnaam Grewal (representative of the Sikh faith), and Steve Disalvo (Office of Campus Ministry and Community Service at Maryville). The group followed the attached appendix A. Discussion ensued among panelists and the attendees.

IV. Announcements

- Deborah Burris announced the Women's Trailblazer event, March 19 at 2:30 PM.

- Deborah Burris announced the Compassionate Communities Town Hall event, March 30 at 7PM.

V. Upcoming Meeting Dates

- April 10, 2015 @ 2:30 PM.

Appendix A.

Greeting and Welcome -- Deborah Burris, Director and Chief Diversity Officer

Introduction to Interfaith Partnership and the Presenters -- Dr. David Mehl, Interfaith Partnership

Questions to Presenters for Reflection:

- 1) Share a distinguishing feature of your faith tradition.
- 2) Share an experience when you felt a deep sense of “awe”.
- 3) What are some of the misperceptions about your faith that you face on a regular basis?
- 4) What would you hope for on a university campus that would make your academic experience successful and comfortable from your faith perspective?
- 5) Share one link or resource for persons who’d like to learn more about your faith tradition.

Questions and Comments from the Audience

Closing Thoughts