

Chancellor's Cultural Diversity Council
October 10, 2014 2:30 P.M. to 4:00 P.M.
Woods Hall – Room 411

Members present: Deborah Burris, Lisa Busalacki, Chris Dames, Pat Boyer, Alan Byrd, Cameron Roark, Antonio Rosas, Raleigh Muns, Jamie Linsin, Quincy Jones, Adriano Udani, Linder Williams, Meg Naes, Myra Lopez

I. Welcome/Opening Remarks-Deborah Burris

Deborah Burris welcomed all members and introduced Linder Williams, director of Disability Access Services (DAS), to the group.

II. Disability 101-Linder Williams

Linder thanked the group for the opportunity to speak. She gave an overview of the services that DAS offers and the main concerns that she sees in her students. The highlights of Linder's presentation include the following: the legal obligations of the university, special accommodations offered by DAS, the registration process for UMSL students, types of disability represented and graduation rates for her students.

The group thanked Linder for her presentation.

III. Diversity Action Plan (DAP)

Hourly Employees/Inclusive Campus

Meg reported that the Hourly Employees/Inclusive Campus subcommittee is in the same position as last month. She indicated that the group is still working on analyzing the data to eventually make recommendations for the Chancellor and the Provost.

Cultural Competency Training

Lisa Busalacki reported that the Cultural Competency subcommittee is also in the same position as last month. The group is scheduled to meet next week.

Subcommittee Assignments

Deborah explained the task of the next subcommittees to the attendees -the Diversity Advertising Group & the Diversity Awards Group. She reported that Carl Hoagland and Myra Lopez have volunteered for the advertising subcommittee and Yan Tian and Charlotte Petty have volunteered for the Diversity Awards Ceremony. Deborah invited the other members to join a group if possible.

IV. UMSL Ferguson Forums

Deborah updated the group on the progress of the Ferguson Forums. She reported that a Union Eligible Ferguson Forum is scheduled for Tuesday, October 14th. Meg Naes suggested opening the invitation to all campus community members. Lisa Busalacki invited the group to volunteer for the forum. Deborah shared with the group that she talked to the

appropriate supervisors and instructed them to encourage their employees to attend. Tony Rosas stated that the hourly employees have received the message about the forum but some are hesitant to attend.

V. Admissions Update-Alan Byrd

Alan Byrd updated the group on the impact Ferguson is having on enrollment and the current student population. He reported that the major universities in the area, except Washington University and Maryville, have had decreased campus tours and decreased applications. He said UMSL's tours are down 50% and the applications are down by 200 compared to where the university was last year. Alan indicated that his office is working hard to change this course. Alan stressed the need for UMSL to address safety to the community. He said the reputation of St. Louis as dangerous is possibly hindering student interest, particularly international students. Alan said other universities are launching campaigns to send a message of safety to campus members and the larger community. Alan said the work that UMSL faculty and staff are doing in the community is a positive, but work still needs to be done to address the issue.

VI. Announcements

A video to encourage students to vote was shown to the group.

VII. Upcoming Meeting Dates

- November 12, 2014