

Chancellor's Cultural Diversity Council
November 14, 2014 2:30 P.M. to 4:00 P.M.
Woods Hall - Room 101

Members present: Deborah Burris, Lisa Busalacki, Cameron Roark, Antonio Rosas, Raleigh Muns, Jamie Linsin, Quincy Jones, Adriano Udani, Linder Williams, Meg Naes, Yan Tian

I. Welcome/Opening Remarks-Deborah Burris

Deborah Burris welcomed all members and introduced Daryl Hodnett, director of Supplier Diversity and Small Business Development, to the group.

II. Supplier Diversity-Daryl Hodnett

Daryl thanked the group for the opportunity to speak. Daryl shared a video clip that illustrated civil unrest in Cincinnati in 2001 and how the community rebuilt. He also shared information about what supplier diversity is and how the UM system can benefit from these practices. Daryl spoke about how race and ethnicity affect demographics and unemployment rates. He also shared his experience with how organizations and business can help address community issues. Daryl stressed the importance of supplier diversity and the positive impact the practices can have on a college campus.

The group thanked Daryl for his presentation and discussion ensued.

III. Diversity Action Plan (DAP)

Hourly Employees/Inclusive Campus

Meg reported that the Hourly Employees/Inclusive Campus subcommittee has some preliminary recommendations but is still working to finalize the details. Lisa Busalacki shared the following recommendations suggested: putting up a bulletin board with upcoming events in the break room or next to the time clock (suggested by Linder Williams) and also reaching out to speak with key influences in the groups for other ideas.

Cultural Competency Training

Lisa Busalacki reported that the Cultural Competency subcommittee is also in the same position as last month. She indicated that the group is still in the planning stages.

Diversity Awards

Yan Tian shared the progress of the Diversity Awards Subcommittee. She stated that the group following topics: who will receive the awards (faculty, students, alum, etc.), if a separate event will be created or if the awards will be infused into current awards programs, and how the recipients would be nominated and selected. Discussion ensued. Raleigh Muns stated that getting community partnership supports would be beneficial for the university. Jamie Linsin suggested mirroring the Women's Trailblazer event that allows for flexibility in recipients. Deborah Burris stated the value in adding the awards to an already existing program. She said this reflects the integration of diversity as a priority. One member of the group suggested a nomination processed as opposed to an application

process. Bob Bliss said it would be difficult to engage campus community members in a voting process.

IV. CCDC Group Picture

V. Announcements

- December 3, 2014: Community Forum Part II: the Police Presence

VI. Upcoming Meeting Dates

- December 14, 2014