Chancellor’s Cultural Diversity Council  
January 10, 2014  2:00 P.M. to 3:30 PM  
Woods Hall – Room 101  

Members present:  Bob Bliss, Deborah Burris, Maria Balogh, Jim Craig, Larry Davis, Lori Flanagan, Gina Ganahl, Malaika Horne, Jamie Linsin, Meg Naes, Charlotte Petty, Tony Rosas, Yan Tian, Benjamin Torbert, Linder Williams  

Summary of Minutes  

I) Welcome

Deborah Burris welcomed all members and wished everyone Happy New Year.  

II) African American Studies Program

Bob Bliss reported he and Carl Hoagland wrote a letter of support for the African American Studies Program to the following individuals: the Provost (Glen Cope), the Chancellor (Thomas George), the Dean of the College of Fine Arts and Communications (Jean Miller), as well as the Director of Admissions (Alan Byrd). Lisa Busalacki added Pat Dolan (Academic Affairs) is the next person who needs to approve the proposal for the proposal to move to the next step. The council decided to continue to check in on the status of the proposal and offer support when needed.  

III) Diversity Plan

Meeting with the Provost and Chancellor

Bob Bliss and Deborah Burris reported on the meeting they had with the Chancellor and the Provost about the implementation of the CCDC’s Diversity Plan. They reported the Chancellor and Provost were in support of the plan.  

Climate Study Review

The group discussed possible ways to accurately measure the success and impact of the Diversity Plan. The group decided since the plan was created out of the results of the 2013 Climate Study, those results would be an appropriate benchmark.  

Cultural Competency Training

The group discussed possible ways to implement the cultural competency training. Suggestions were made about online training, in person training, and combination methods. The CCDC members decided all campus members will be encouraged and welcome to attend the courses.
Five Year Review

The group discussed three possible ways to add diversity awareness to the Five Year Review. One suggestion was to leave the questions open ended and have the units/departments to define diversity according to their unit/department. A second suggestion was to add diversity questions to the already created Five Year Review. A third option presented was to add an additional section to the Five Year Review that specifically had diversity questions. The group did not decide on a particular option.

IV) Subcommittee Organization

The group decided on the following subcommittees to start planning and implementing the Diversity Plan:

- **Design and Implement a campus wide cultural competency training program**
  - Gina Ganahl, Tony Rosas, Jamie Linsin, Maria Balogh

- **Include a diversity assessment in the five year review**
  - Jim Craig, Charlotte Petty, Yan Tian, Bob Bliss, Carl Hoagland

- **Create a more inclusive campus environment for hourly employees**
  - Meg Naes, Lori Flanagan, Linder Williams, Malaika Horne, Benjamin Torbert